



Evolution of EKM Tool as a Solution for Skill - Set Deficiency

By Aparna Marwah

LAP Lambert Academic Publishing Okt 2012, 2012. Taschenbuch. Book Condition: Neu. 220x150x3 mm. This item is printed on demand - Print on Demand Neuware - These are brutal economic times. Performance in a few areas of a firm's operations can spell success or failure. These areas, called critical success factors (CSFs), vary from one firm to another, but tend to follow certain patterns based on industry. One of the critical success factors is cross-training. From a positive view point, recession actually means a new beginning, a fresh start from a break. The CEOs who feel the pressure from all sides to do more with less, can take this time to be a perfect opportunity to make the pitch for one more alternative: An Enterprise Knowledge Management (EKM) Tool. To put it rightly the challenge with HR is to create a balance among the employees to create a right mix of both tacit and explicit knowledge which facilitates cross training. EKM is a perceptual model which can assist a company's not only to plan and track existing skill sets but also create a portfolio of existing and future knowledge base of employees categorized by such criteria as budget...



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